



Employment

Our team of eight employment specialists provides pragmatic and commercial advice on all aspects of employment law.

We aim to build lasting relationships with our clients to ensure that employment issues are resolved at an early stage.

Employment law is an area which is constantly changing. We work closely with our clients to alert them to developments in the law and help prepare their businesses for new legislation. As well as regular updates, we provide tailored training sessions for managers on issues such as grievance and disciplinary proceedings and handling redundancy.

One of the partners will manage the relationship with you, ensuring that the right member of the team is allocated to your business.

Areas of expertise

- drafting contracts of employment, directors service agreements, staff handbooks and employment policies
- drafting consultancy, secondment and workers agreements
- handling employment tribunal cases on all areas of employment law including unfair dismissal and discrimination claims
- managing exits of directors and senior employees, including drafting compromise agreements and advising on tax planning of severance payments
- advising on the drafting and enforcement of restrictive covenants
- advising on restructuring, sales, acquisitions and mergers in both share and business sales
- advising on redundancy programmes
- managing employees on long term sick leave
- advising on issues relating to maternity leave and flexible working



CRIPPS HARRIES HALL LLP

Contacts

Roger Byard

Partner

t +44 (0)1892 506183

e rsb@crippslaw.com

Tunbridge Wells

Wallside House
12 Mount Ephraim Road
Tunbridge Wells
Kent TN1 1EG
t +44 (0)1892 515121
f +44 (0)1892 544878
e reception@crippslaw.com
dx 3954 TUNBRIDGE WELLS

London

14 Buckingham Street
London WC2N 6DF
t +44 (0)20 7930 7879
f +44 (0)20 7839 9224
e reception.london@crippslaw.com

www.crippslaw.com